

# **EVALUATION & MONITORING SYSTEM:**

# System Overview



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# How do I Access the Evaluation & Monitoring System?

The Evaluation & Monitoring System (EMS) can be accessed in the same location you access the Participant Tracking System (PTS). First you will need to login in to your DYCD Connect account. If you do not already have a DYCD Connect account, you will need to speak with your DYCD Program Manager.

**Please be aware:** only staff members with Program Director or Program Administrator level permissions will be able to see evaluations. If you believe you should have a different level of access, reach out to your DYCD Program Manager

After you have logged in to DYCD Connect, you should select the button on the lefthand side of the blue **REALTS BAR, labelled** 

A new browser tab or window will appear, and you should find yourself on the DYCD Connect site. To access EMS, you need to be on the "CBO Dashboard" page. If it does not automatically load, select the phrase with the downward arrow next to it and you will be able to select "CBO Dashboard".



Once you successfully access the "CBO Dashboard", scroll down past the workscope portal until you reach the three tables you see below.

CBO Dash	board 🖌							
My Open CAPs (CBC	Correction Action Plan	My Current Evaluations (CBO) Y	Eva	uations		Strateg Action Pl SAPs Requiring Respo	jic lans n → (CBO) →	
Search for records	Q	Search for records	Q			Search for records		Q
Evaluation	Status	Evaluation Name Evaluation E	a Overall Rating	Contract (Wor	Program Site 🛧	Evaluation Na	Evaluation Da	# of SAP
EVL-036834	Approved & Sent to CBO	Test Eval for CBO Tra 10/7/2	019 Far Below Standard	28368R	Test Site for Training	Test Eval for CB	10/7/2019	
	Approved & Sent to CBO							



*Please be aware:* that you will not be able to view an evaluation until it has been approved by DYCD and sent to your CBO

The left-hand table displays your open Correction Action Plans (CAPs), the right hand one displays your open Strategic Action Plans (SAPs), and the middle table displays your current evaluations. You can also click on the text above the search bars to look back on previous versions of CAPs, Evaluations, and SAPs. To select an evaluation, click on its Evaluation ID, which is displayed in blue text in the "My Current Evaluations" table.

## How do I Navigate through the Evaluation and Monitoring System?

Once you've clicked on an evaluation, you will be taken to a page that resembles the one below. At the top of the page you will see 4 tabs that can take you to different aspects of your evaluation.

EVL-036817 - Test Eva	l for CBO Training				Workscope 22778R-Under Threshold-	7/1/2019-6/30/2020	Provider CBO1	
		INDICATOR	c	CAD		CAD		
Approved & Sent to CBO		Locked	Locked		Approved & Sent to CBO		Approved & Sent to CBO	
Evaluation Information					TOTAL NUMBER OF IN	DICATORS: 4		
Evaluation Id	EVL-036817	Evaluation Status	Approved & Sent to CBO		Total number of unit checklist indicators and t	heir distribution acros	s sections.	
Evaluation Name *	Test Eval for CBO Training							
Workscope *	22778R-Under Threshold-7/1/201	9-1						
Program Type *	Under Threshold	Evaluation Date *	10/28/2019					
Source	System Generated	Program Site *	Test Program Site					
Visit type								
		Provider *	CB01					



## Tab 1: Evaluation

The Evaluation Tab is the default tab that will appear when you open an evaluation. It displays basic information about your evaluation, as well as your overall rating and section ratings.

The Evaluation and Monitoring System evaluates your program on a 5-point rating scale:



Making up your rating are 4 sections in the system that represent 25% of your overall rating:



**Please be aware:** Evaluators do not choose the section ratings or an overall rating. These ratings are automatically calculated by a formula in the Evaluation and Monitoring System, based on the indicator ratings that have been entered. The overall rating is automatically generated based on the ratings for each section.



On the right-hand side of the page, you will see a pie chart which breaks down your overall section ratings:





On the left-hand side of the page, you will see basic information about your Evaluation:

<b>Evaluation Information</b>			
Evaluation Id		Evaluation Status	
Evaluation Name *		1	
Workscope *		T. Contraction of the second sec	
Program Type *		Evaluation Date *	
Source		Program Site *	
Visit type			
		Provider *	
Evaluation Summary	The t-fite contraction		

Please find below descriptions for some of the fields found in the above screenshot:

Field Title	Description
Evaluation ID:	Displays the unique ID# for your evaluation
Evaluation Status:	All evaluations will be "Approved & Sent to the CBO" when received.
Evaluation Name:	The type of evaluation it is. COMPASS examples include:
	Site Visit 1 & 2, Off-site Program Review, Summer Site
	Visit, etc.
Workscope:	Displays the workscope associated with this evaluation.
Program Type:	The type of DYCD program being evaluated
Source:	How the evaluation was created in EMS
Visit Type:	Reflects whether the on-site evaluation was announced or
	unannounced.
Evaluation Summary:	A summary note from the Evaluator regarding the visit or evaluation.



## Tab 2: Indicators

Indicators are questions that are answered by your Evaluator during the evaluation process to assess your program site. They fall under the four sections we described in the previous section.

There are two main ways to review how the indicators were evaluated, either by **Evaluation Method** or **Evaluation Section**.

**Evaluation Method** refers to the different approaches used to conduct an evaluation or answer an indicator. There are four main methods:

**Desk Review**: Reviewing and rating program information at the Evaluator's desk, usually prior to visiting the site.



**Onsite Administrative Review:** Reviewing and rating administrative program information while on site.

General Observation/Interview: Interviewing the Site Director about the program and walking around with the Site Director, observing general operations





Activity Observation: Observing and rating specific activities

Evaluation sections are found within each of the above methods. For example, the Desk Review method contains Administration indicators, Program Practice indicators, and Outcomes/Outputs indicators.



To review by **method**, navigate between the four evaluation methods tabs underneath the main tab bar. Clicking on one of the tabs will bring up a breakdown of your indicators, split up by section. You can see how you scored on each indicator as well as read any comments made by your evaluator.

EVALUATION Approved & Sent to CBO	INDICATORS Locked	SAP None	CAP None
Rating Details Desk Review 14/14 Case	Management Review 2/2 Onsite Administrative Rev	view 14/14 Facilities Review 1/1 General	Observation/Interview 11/11 Activity Observation 1/1
ADMINISTRATION			
1. Contract is submitted on time and accurately method tab is	Yes Partial No	The values next to each method represent the number of	A1.
workscope is submitted on time and accurately uation Section.	Yes Partial No	indicators answered through each method.	A1.
3. Budget is submitted on time and accurately	Yes Partial No		A1.
4. PERS are up-to-date on registered contracts.	Yes No N/A		A2.
5. The budget reflects the workscope.	Yes No N/A	The system displays the grading scale for each indicator, your	A3.
<ol> <li>Activities match workscope and support the pur the New York City Council</li> </ol>	pose of funds awarded by Yes Partial No	Evaluator's response, and any additional comments	A3.
Completed			

To review by Evaluation Section, click on the "Rating Details" tab at the far left of the second row of tabs. Click the 
button next to each section to toggle the section open and view the indicators, responses, and section comments.

ALU/ prove	ATION ed & Sent to CBO	INDICATORS Locked	SAP None		CAP None	
ting	Details Desk Review 14/14 Case Manageme	nt Review 2/2 Onsite Administrative Review 14/14	Facilities Review 1/1 Genera	I Observation/Inter	view 11/11 Activity Observat	on 1/1
ATI	INGS HIERARCHY					
C	OVERALL RATING	Meets Standard				43/43
A	ADMINISTRATION	Meets Standard	If an indicator t	riggered	This column displays the	28/28
P	PROGRAM PRACTICE	Above Standard	an Action Plan, noted he	it will be re	method used to evaluate this indicator	14/14
	Indiana			Action Plan	Method	ID
¥	indicator		Response	Action Flan		ID ID
¥ I.	Program has an effective recruitment strategy to identify	and recruit participants, including marketing and outreach	Meets Standar	d	Activity Observation	PP1.1
# 1. 2.	Program has an effective recruitment strategy to identify Program has linkages in place to provide direct services o	and recruit participants, including marketing and outreach referrals for crisis intervention if needed.	Meets Standar	d	Activity Observation General Observation/Interview	PP1.1 PP2.1



#### **The Evaluation Hierarchy**

Under "Rating Details" you can also select "Hierarchy" and view the indicators broken down by level. DYCD Evaluations are built upon a hierarchy of four levels:

Level 1- Evaluation	n Sections		
	Level 2 Indicator	rs	
Sections or categories of		Level 3 Indicator	rs 💦
performance (Administration, Program Practice, etc.)	Key dimensions within the sections that are universal across DYCD	Program-specific	Level 4 Indicators
		indicators. These are most often the indicators rated by the evaluator.	In some cases, programs use Level
			4 for more granular indicators on a

Evaluators complete Level 3 or Level 4 indicators, which were developed by DYCD program areas. DYCD has 19 "Universal" Level 2 indicators, which are standard across the agency. This means that although each DYCD Unit or Program Area may have their own unique indicators they look at, all indicators "roll up" and fall within the following Universal Indicators:

Section	ID	Universal Indicator
Administration	A1	Program submits required information to DYCD on time and accurately.
	A2	Program appropriately monitors spending of DYCD funds.
	A3	Program offers activities and services as required by DYCD RFP and outlined in workplan.
	A4	Program maintains files with staff qualifications and employment records as required.
	A5	Program maintains participant files as required.
	A6	Staff policies and procedures are clearly communicated and reflect DYCD-required policies.
	A7	Program maintains documents required by DYCD.
	<b>A8</b>	Program activities and services are delivered in a physically safe and accessible environment.
	A9	Program operates for the required duration of services.
	A10	Program recruits and hires qualified staff.
	A11	Program is appropriately marketed and co-branded with DYCD.
Program	PP1	Program has an effective marketing/outreach strategy to identify and recruit participants.
Practice	PP2	Program connects participants to appropriate resources and services to meet their needs and build on their assets.
	PP3	Program partnerships support the delivery of services.
	PP4	Program is effectively managed.
	PP5	Program environment and activities reflect the DYCD Promote the Positive (LEAP) framework.
	PP6	Program services and activities reflect the DYCD Circles of Support (family engagement) framework.
Service Quality	SQ1	Program services and activities are high quality.
Outcomes	01	Program achieves required outputs and/or outcomes.



You can move between the levels by clicking on the arrows and opening the subset that is inside the former level. It allows users to easily see how each level of indicators rolls into one another.

VALUATION pproved & Sent to CBO		INDICATORS Locked		SAP None		CAP None	
Rating Details Desk Review	v 14/14 Case Manag	ement Review 2/2 Onsite Administrative Re	eview 🚹	14/14 Facilities Review 1/1 General Observation	on/Intervi	ew 11/11 Activity Observation	1/1
RATINGS HIERARCHY	3/3	LEVEL 2 - DYCD INDICATORS	11/18	LEVEL 3 - UNIT INDICATORS 3/28	LEVEL	4 - UNIT CHECKLIST INDICATORS	0/19
ADMINISTRATION	11 Indicators	Program submits required information to DYCD on time and accurately. Below Standard 3 Indicators	<b>)</b>	Contract is submitted on time and accurately Partial Desk Review	•		
PROGRAM PRACTICE Above Standard	S Indicators	Program appropriately monitors spending of DYCD funds.	>	Workscope is submitted on time and accurately Partial Desk Review			
OUTCOMES/OUTPUTS Meets Standard	1 Indicator	Program offers activities and services as required by DYCD RFP and outlined in workplan.	> -	Budget is submitted on time and accurately Partial Desk Review	•		

## Tab 3: Strategic Action Plans (SAPs)

A Strategic Action Plan is an action item that is automatically triggered by any indicators where your program does not meet DYCD standards. Any indicators rated 'No' or 'Below Standard' will trigger a SAP. Some SAPs will require a formal response in EMS, while others will be followed-up on at the time of the next evaluation.

SAPs are not punitive, but rather are used to better track follow-up actions from your evaluation. They have been designed in EMS to facilitate a back-and-forth exchange between your agency and DYCD.

EVALUATION Approved & Sent to CBO	INDICATORS Locked	SAP Approved & Sent to CBO	CAP	oved & Sent to CBO
<sup>⊯</sup> Strategic Action Plan				🖹 SAVE ତ RELOAD 🔺 SEND SAP TO DYCD
Strategic Action Plan:			Reminder: Click the Send SA	P to DYCD button to submit your completed SAP responses!
CBO Response Due Date  Status Approved & Sent to CBC	)			
Strategic Action Items				
<ul> <li>1. Overall, participants are actively engaged.</li> </ul>	Respon Yes	nse Required?	Status 🖴 CBO Action Needed	

You can also access your SAPs by clicking the table icon 🗐 above the SAP table on the CBO Dashboard. A new window will appear displaying a table like the one below.



It lists each SAP Action Item that has been generated, along with other useful metadata.

**Please be aware** that only 10 SAP Items will appear at a time in the table. If you have more than 10 SAPs, click at the bottom right hand of the screen to cycle through the pages of the table.

+ NEW 🗸 ACTIVATE 🗋 DEACTIVATE 🥵 EXPORT TO EXCEL 🔷 🗂 BULK ASSIGNMENT → SAPs Requiring Response (CBO) -✓ Evaluation Nam... Evaluation Date... # of SAPs Req Response Contract (... Program Site Program Type Closeout 2 Closeout visit 1 Closeout visit 1 Administrative R... 2 Closeout 2 Closeout 3 Closeout 4 Closeout 1

SAPs that require follow-up will have a status of 'CBO Action Needed' and the value 'Yes' in the "Follow-up Required" column. Those that do not require a response will have a status of 'No Follow Up' and the value 'No' in the "Follow-Up Required" column.

For more information regarding Strategic Action Plans, please refer to the user guide.



## Tab 4: Corrective Action Plans (CAPs)

A Corrective Action Plan prompts your CBO to correct issues or indicators that have been identified by DYCD as needing serious and formal corrective action. This includes, but is not limited to, program compliance and performance as outlined in the Request for Proposals (RFPs), outcomes, and/or safety violations.

There are three main ways a CAP can be triggered. They are:



Response of "No" or "Below Standard" on CAP Indicator

All DYCD units have identified indicators for which a response of "No" or "Below Standard" from the evaluator will automatically trigger a CAP.



#### A SAP escalated to CAP

If a program's SAP(s) are considered chronic due to lack of improvement, SAP(s) may be escalated to a CAP.



#### A Manually Triggered CAP

A CAP can be manually triggered by DYCD. This may occur in response to an incident report, or a significant concern brought to the attention of DYCD.

You can access the CAPs assigned to your CBO either by clicking on the CAP tab at the top of your evaluation or by going to the CAP table on your DYCD dashboard.

EVALUATION Approved & Sent to CBO	INDICATORS Locked		SAP Sent to DYCD	(	CAP Closed
I≈ Corrective Action Plan					🖹 SAVE  CRELOAD 🗐 CAP REPORT
1. Program meets reporting requirements to notify DYCD within 24 hours of incident by telephone or email, and submit a completed DYCD incident report in DYCD CONNECT within 3 days (72 hours). If no incidents, mark N/A.		Status 🖨			•
		Issue Resolved			
		Issue			
		Program meets reporting require submit a completed DYCD incide	ments to notify DYCD within 24 hours of incident by nt report in DYCD CONNECT within 3 days (72 hours)	telephone or email, and ). If no incidents, mark N/A.	
		Requested Improvement	lining how the program will ansure timely		
		responsiveness of all incidents. T	he plan should include the following:		
		1) Title of staff person(s) in charge and maintaining updated inciden	e of reporting and submitting incident documentatic t report log.	on 👻	
		CBO Approach to Fix			
		In order to rectify this within our Behavior Incident Reporting FAQ: be reported to DYCD as well as o Gallegos and the Assistant Direct sure one of us follows through wi	program we will always refer back to the Medical and to make sure we are reporting the incidents that n ur immediate Supervisors. The Site Director Jennifer or Lakiema Alexander will work hand in hand to mak th the proper incident reporting procedure.	d eed to .e	



Your Evaluator will provide a summary of the issue they believed required a CAP and the steps that need to be taken in order to correct the issue. You are required to provide a description of the approach your CBO plans to take to make sure the issue is corrected.

For more information regarding Corrective Action Plans, please refer to the user guide.

# **Print/Export Evaluations**

Your evaluation can be easily exported by clicking the 'Evaluation Report' button and exporting the document as a PDF. You can also email a link of your evaluation to another user on the system.





# **DYCD Connect Help Center**

If you have any questions or concerns, please submit a ticket or help request to the DYCD Connect Help Center. You may navigate to the Help Center directly from the banner at the top of DYCD Connect by clicking on the question mark as shown below.



Alternatively, you may submit a ticket through the Help Center on the DYCD Connect homepage.

DYCD RESOURCE CENTER	DYCD HEL	P CENTER
DYCD Connect is the main resource center to help organizations communicate and coordinate with the communities they serve.	The DYCD help center is where you can fin operational issues you may come across. He look into additonal resources and guides tha	d resources to help with the technical and re you can contact DYCD support directly or t can help you move forward with your tasks.
	<b>first name</b> Enter your first name	Last name
View DYCD's public website for information about our funded programs.	<b>box</b> Enter your phone number	email Enter your e-mail address
	error organization Select an Organization	
CAPACITY BUILDING DYCD invests in building the capacity of nonprofit organizations as a strategy to help ensure that youth and families receive high-quality services	<ul> <li>program area</li> <li>Select a Program Area</li> <li>Tam a DYCD employee</li> </ul>	Select a Program Type
	Select if you need operational or technical help:	
HELP CENTER Having trouble? Send a message to our support team through the Help Center.	NEED TECHNICAL ASSISTANCE? If you are having a technical issue related to logging in, accessing your services, or experiencing a bug, contact the technical help desk	NEED OPERATIONAL ASSISTANCE? Having trouble performing your existing operations using the new systems and tools within DYCD connect? Get in touch with a program specialist
F.A.Q Read Frequently Asked Questions to learn more about DYCD Connect.	Detailed Description:	
	Enter a detailed description	

